

Great Northern Railway Historical Society

Director's Meeting Minutes

September 18, 2022

Prestige Lakeside Resort

Nelson, BC

A. Call to Order

The meeting was called to order by President Mac McCulloch at 9:01 am.

Directors present in person for the meeting are - Tom Lambrecht, Bob Showers, Mac McCulloch, Tom Carr, Gary Thurow, Mark Wilson (by phone). Absent: Dan Bolyard (working). It was determined a quorum of directors was present and the meeting was able to proceed.

Officers present for the meeting: Bill Sornsins (Treasurer)

There were eight guests present when the meeting started, ten guests were present at 9:30 AM. The number of guests fluctuated throughout the meeting.

President Mac McCulloch welcomed Board Members, Advisors, and GNRHS members.

Board Members were introduced by President Mac McCulloch. Director Dan Bolyard is absent due to a work commitment.

B. Business Arising from Previous Minutes

None

C. Director and Officer Reports

There was discussion during the Store Report review on possibly having Rapido produce something in BSB, and perhaps N-Scale. This will be looked into.

Departmental reports were reviewed briefly by President Mac McCulloch. Following a brief discussion, it was moved by Tom Carr, seconded by Gary Thurow, to accept departmental reports as provided. **CARRIED**

D. New Business

Director Lambrecht gave an update on GN 599 at Skykomish. We are helping the museum at Reardon move 599 from Skykomish to Reardon, WA. Skykomish no longer wants the locomotive but the museum in Reardon does. She will join her sister 598 at Reardon. At last report was engine still needs final air brake work.

Mansfield Heritage Fund Grant – request for \$2,000.00. We have asked for a statement they are a 501(C)3 and a certification of what state they are incorporated in. At this time, we have an incomplete application. The question of what they intend to do with the money was raised, and it was noted no photos are available. President McCulloch feels we should complete information before proceeding.

Moved by Gary Thurow, second by Bob Showers to approve \$2,000.00 to the Mansfield Museum and Historical Society contingent on their statement they are a 501c3 and what state they are incorporated in. **CARRIED**

The proposed 2023 GNRHS Budget was reviewed, with President McCulloch going through each line item. It was moved by Mac McCulloch to amend \$4,000 for member recruitment up to \$4,750, seconded by Gary Thurow. **CARRIED**

With discussion finished it was moved by Tom L Lambrecht, seconded by Mark Wilson, to accept 2023 GNRHS Budget as amended. **CARRIED**

There was a discussion on purchasing floor mounted display banners, like the ones used by the Canadian Pacific Historical Association, with pros and cons being reviewed. Moved by Tom Carr to approve up to US\$1,000 for the design and purchase of two double sided floor mounted banners, one for use in Canada, one for use in the USA, seconded by Tom Lambrecht. **CARRIED**

President McCulloch moved that the Board hereby state its intent to continue to offer a \$10.00 per year Membership discount to GN and BN veterans and active employees in the US and Canada. Given that, Canadian Membership rates shall be \$20.00 for digital delivery of our publications and \$35.00 for paper delivery from this date forward until Membership rates are changed generally. Moved by Mac McCulloch, seconded by Mark Wilson. **CARRIED**

President McCulloch commented on the current state of the society. We are vulnerable to people aging and resigning. Mary McGlothlin will do conventions through 2025. We need to put people in place to assist and eventually take various positions, such as National Convention Officer and Convention Registrar. We need a backup for Bill Sornsin under information technology, including our web site and social media. We need Assistant Store Manager. We should have a GNRHS Marketing Officer. Our incumbent Secretary will have held the position for 10-years when his term expires in 2024, he is not planning to seek reappointment.

Bob Kelly brought up demographics of the society, it may be time to look at purchasing some of the services we need. Our members are aging and may not be willing to volunteer any longer. It may be time to contract out some needed services.

Reviewed some of the “issues” with holding a joint convention with groups with different corporate philosophies, the need to compromise.

In the interest of time discussion was tabled on three remaining items that were intended for review and discussion, namely:

1. Long term future of the GNRHS. This is in part Membership and in part the future of our Minnesota Archives. Document titled ‘Future of the GNRHS’ as revised and attached, explores this in more detail. Crucial question is last para of page 1, and first of page 2. Open for short discussion. Will be reviewed further during the boards Zoom meeting sessions.

2. Membership. President McCulloch is very concerned about the age distribution of our members and the implication for the future of the GNRHS. If we are to be a permanent repository and source for information about the GNRHS, we must improve our recruitment and retention and target younger prospects. We talked about our Value Proposition in August. Mac's notes about that discussion are attached. Open for short discussion. Will be reviewed further during the boards Zoom meeting sessions.
3. Our Archives as a Destination. Should we, can we, make our St. Paul Archives a destination for researchers and public day trippers? What is the alternative? Rough draft document titled *Hill Lines History Center* has been provided to the Board. On September 7, 2022 the Board agreed that the concept is worthy of further effort. Mac was directed explore with NPRHA, MTM and the CB&Q and BN historical societies. Consider impact on future of GNRHS and on Membership recruiting and retention. Open for short discussion. Will be reviewed further during the boards Zoom meeting sessions.

E. Termination

Motion to terminate the meeting at 10:18 AM by President McCulloch, second by Bob Showers. **CARRIED**

GNRHS Email Resolutions

NOTE: Email resolutions listed below cover the time period from September 17, 2021 to September 18, 2022 only.

November 6, 2021

Director McGlothlin moves to adopt the attached changes to the operating manual. (See Attachment A)

Moved by McGlothlin, second by McCulloch

Carried 6 – 0 - 1

November 6, 2021

Director McGlothlin moves to direct the Membership Secretary to remove deceased and unlocatable members as well as the Beltrami County Historical Society and Stumptown Historical Society. Also, to replace Matt Rose with Katheryn M. Farmer, President and CEO of the BNSF Railway.

Moved by McGlothlin, second by McCulloch

Carried 6 – 0 – 1

November 7, 2021

Move to grant a one-year complimentary GNRHS membership to Touchstones Nelson - Museum of Art and History. The complimentary membership will be for the 2022 calendar year.

Moved by Carr, second by Langlot

Carried 6 – 0 - 1

December 5, 2021

Move that we direct Secretary Carr to send the attached second version, ending with the words 'positive spirit return', as our official response to Mr. McGinley's letter of November 22, 2021. (See Attachment B)

Moved by Mac McCulloch, second by Langlot

Carried 6 – 0 - 1

December 9, 2021

Mac offers the following motion "Due to medical issues that prevent Director Meyer from performing his duties as a Director, the Board removes him from his seat as a director as provided by Section 3.02 of the bylaws of the GNRHS"

Moved by Mac McCulloch, second by Bob Showers

Carried 6 – 0 - 1

December 14, 2021

I will make a motion that on January 1, 2022 Tom Lambrecht will be a pointed as Director of the GNRHS to fill Jeffery Mayer's two remaining years as a Director.

Moved by John Langlot, second by McGlothlin Carried unanimously

December 16, 2021

I will make a motion the as of January 1, 2022 Tom Lambrecht be a pointed BNSF Liaison for the GNRHS.

Moved by John Langlot, second by McGlothlin Carried unanimously

December 31, 2021

The Board accepts the resignations of President John Langlot and Vice President Don McGlothlin from their respective offices, effective December 31, 2021. The Board thanks to them both for their years of dedicated service as Board members and Officers of the Great Northern Railway Historical Society. Their experience will be missed.

Moved by Tom Carr second by John Langlot Carried unanimously

December 31, 2021

The board hereby elects Mac McCulloch, President and Dan Bolyard, Vice-President. The board re-elects Tom Carr, Secretary and William Sornsin, Treasurer each for two-year terms effective January 1, 2022, as required by paragraph 4.02 of the society bylaws.

Moved by Tom Carr second by John Langlot Carried unanimously

December 31, 2021

The board hereby elects Tom Lambrecht as Director effective January 3, 2022, to fill the seat vacated by Jeff Meyer, as provided by paragraph 3.09 of the society bylaws. Tom's term will expire at the end of 2023.

Moved by Tom Carr second by John Langlot Carried unanimously

January 3, 2022

The GNRHS board hereby approves the Joint Convention Agreement with the CPHA, dated December 29, 2021.

Moved by Tom Carr second by Dan Bolyard Carried unanimously

February 10, 2022

I move that the attached list of Committees be formally approved.

Standing Committees and their proposed Membership as of February 9, 2022.

Membership; East and West Co-Chairmen - Bruce Goeser and Gary Thurow respectively: Members; Bob Showers and Mary McGlothlin.

Archive; East and West Co-Chairmen - Don McGlothlin and Bob Kelly respectively: Members; Doug Complin, Stu Holmquist, Rich Remiarz and Bill Sornsin.

Finance; Chairman - Bill Sornsin: Members; Don McGlothlin, Mac McCulloch.

Website; Chairman - Bill Sornsin: Members; Don McGlothlin.

Hustle Muscle; Chairman - Tom Lambrecht: Members; Don McGlothlin and John Langlot.

Bylaws and Operating Manual; Chairman - Mac McCulloch: Members; Bill Sornsin, Don McGlothlin.

Not shown on website as of 1-1-22

Awards Committee; Chairman - Mac McCulloch: Members; John Langlot, Don McGlothlin.

Heritage Fund Grant; Chairman - John Langlot: Members; Don McGlothlin, Scott Tanner.

Publications; Chairman - Chas Bettendorf: Members; Andrew Klamka, Rich Remiarz.

Store Advisory Committee; Chairman - Mac McCulloch: Members; Staffan Ehnbohm, Ted Fandell, John Givan, Bob Heninger, Tyrone Johnson, Scott Kremer, Ed Letain, Dan Mitchel, Don McGlothlin, Ken Middleton, Jim Ruffing, Rich Remiarz, John Westley.

Model Development Team; Chairman - Rich Remiarz: Members; Staffan Ehnbohm, Ted Fandell, John Givan, Bob Heninger, Steve Haas, Scott Kremer, Dan Mitchel, Don McGlothlin, Jim Ruffing, John Westley.

Ballot and Nominating Committee is NOT a standing committee. It is established in advance of the election of Board of Directors held in the fall season of odd years with votes counted early in even years. Composition as of fall 2021 was

Chairman - Don McGlothlin: Members; Dan Bolyard, Bob Showers.

Moved by Mac McCulloch second by Mark Wilson

Carried unanimously

February 14, 2022

The Board requests Webmaster Sornsin send the attached '2022 Member Survey' via email to all of our members who have email, excluding those who have asked not to be bothered by non-essential messages.

As information and not part of the motion, I have incorporated the single comment I got from y'all on the survey contents by adding 'the internet' to question 1 about where you found out that GNRHS exists. This change was suggested by Mary McGlothlin, who advised that many of our new members are finding out about us on the internet.

Moved by Mac McCulloch second by Dan Bolyard Carried unanimously

March 24, 2022

President McCulloch moves that the Board appoint Mr. Gary A. Laakso as our Legal Counsel. Gary was General Attorney with Southern Pacific Transportation Company from 1978 to 1997, and General Counsel with RailAmerica from 1997 to 2007. He now resides in Reno, Nevada.

Moved by Mac McCulloch, second by Dan Bolyard Carried Unanimously

March 25, 2022

The Board directs President McCulloch to proceed to organize a GNRHS convention at St. Cloud, Minnesota for July or September 2023, and expresses a weak preference for July due to slightly lower hotel rates in July.

Moved by Mac McCulloch, second by Mark Wilson Carried Unanimously

April 8, 2022

McCulloch moves that the Board approves these 2021 minutes and that upon approval the Secretary is directed to forward them to the Webmaster for posting on our web site.

Moved by Mac McCulloch, second by Mark Wilson Carried Unanimously

April 21, 2022

McCulloch moves that the Board accepts the attached Great Northern Railway Historical Society Financial Statements for the Years Ending December 31, 2021 and 2022 (Unaudited).

Moved by Mac McCulloch, second by Bob Showers Carried Unanimously

April 21, 2022

McCulloch moves that the Board hereby states its decision to hold the 2023 Convention of the Great Northern Railway Historical Society at St. Cloud MN in July of 2023. The Board directs the President to enter into such Agreements as prove necessary to carry out that convention.

Moved by Mac McCulloch, second by Bob Showers

Carried Unanimously

April 21, 2022

McCulloch moves that the Board grant the Northwest Railway Museum, P. O. Box 459, Snoqualmie WA 98065 \$5,000 toward its restoration of the 1950 Pullman sleeper Wapinitia Pass, one of sixteen identical cars that operated in the Empire Builder and the Western Star. The board directs Treasurer Sornsins to use the \$5,000 budgeted for Heritage Grants but not yet transferred to the Heritage Grant account to fund this payment and to report this transaction as a Heritage Fund Grant.

Moved by Mac McCulloch, second by Bob Showers

Carried Unanimously

April 30, 2022

'Motion - New members receive incentive of free registration fee for first convention as an incentive, with 2-year limit. Moved – Ben, Second Bill McGinley CARRIED'

I do not recall that we have been doing this. None of our membership people recall doing anything about it, and are indifferent to whether it stays or goes. I think the idea is good, but am not sure how we would administer it, and I do not want to add another burden on Mary.

Therefore, McCulloch moves that the above motion from the 2018 Bellingham convention be repealed.

Moved by Mac McCulloch, second by Dan Bolyard

Carried Unanimously

April 30, 2022

The Board hereby appoints Mary McGlothlin, who has agreed to serve, as National Convention Officer for our 2023, 2024, and 2025 conventions, and pledges to recruit as soon as possible a person that Mary can train to take the position after 2025.

Moved by Mac McCulloch, second by Dan Bolyard

Carried Unanimously

May 17, 2022

WHEREAS the annual memberships coinciding with the calendar year impose an undue burden on the Membership Officer;

WHEREAS a quarterly start of twelve-month memberships effective on January 01, 2023 will ease recording keeping and encourage new members to join earlier and:

WHEREAS this streamlining of membership will require amendments to The Operating Manual at Section X, paragraphs: A1, A2, A3, A4, B5, C3, D1, D2, D3 and D4, all as shown on the attachment hereto;

NOW, THEREFORE, be it

RESOLVED, that the five proposed amendments to the Operating Manual are hereby approved and that the President or any Vice President or Secretary of this organization, as maybe required are authorized and empowered to execute and deliver such amendments to the Operating Manual. (See Attachment C)

Moved by Mac McCulloch, second by Dan Bolyard

Carried Unanimously

July 14, 2022

WHEREAS, the proposed \$35,500 budget presented to the Board by Mary McGlothlin in her 2023 GNRHS Convention Budget Request dated June 16, 2022 for the 2023 GNRHS for the proposed 2023 GNRHS convention at St. Cloud MN was reviewed and discussed

WHEREAS, the Board recognized that the National Convention Officer can reduce costs by signing such contracts as necessary to obtain goods and services required for convention purposes not to exceed in the aggregate \$35,500.

NOW, THEREFORE on a motion duly made and seconded and approved by the Board.

RESOLVED, that the 2023 Convention Budget of \$35,500 is approved and that the National Convention Officer is authorized to sign such contracts as maybe necessary to obtain goods and services for said Convention.

Moved by Mac McCulloch, second by Bob Showers

Carried Unanimously

July 14, 2022

WHEREAS this organization has been asked by STARail for a Heritage Grant to paint their SW-1 locomotive owned by it and on display at Waite Park, Minnesota as Great Northern Railway Company ("GN") #80, the long-time shop switcher at the GN St. Cloud car shop;

WHEREAS the Board knows that STARail has a record of carrying out the terms and conditions of grants

WHEREAS, on motion dully made and seconded the Board approved said Grant

NOW, THEREFORE, BE IT:

RESOLVED, that the Board authorizes a Heritage Grant in the amount of \$4,400 to STARail for painting the SW-1 engine they now have on display at Waite Park, Minnesota, adjacent to the site of the Great Northern's St. Cloud car shops, as GN #80, the long-time shop switcher at the St. Cloud car shops.

FURTHER RESOLVED, that the President is authorized to sign said Grant and to take such other actions and execute such agreements, documents or instruments as necessary or appropriate to implement said Grant.

Moved by Mac McCulloch, second by Bob Showers

Carried Unanimously

August 15, 2022

McCulloch moves that the Board hereby selects Everett WA as the site of the 2024 Convention of the Great Northern Railway Historical Society in September of 2024. The Board directs the President and National Convention Officer to enter into such agreements as are necessary to produce that convention.

Moved by Mac McCulloch, second by Mark Wilson

Carried Unanimously

August 15, 2022

McCulloch moves that the Board hereby directs the Membership Secretary to do a physical Mail survey of the 226 members of the GNRHS whose membership expired at the end of 2021, and who have not yet renewed, using substantially the same format as was used in 2020. The Board further directs the Membership Secretary to repeat this survey during the third quarter of each calendar year until the Board repeals or replaces this motion.

Moved by Mac McCulloch, second by Mark Wilson

Carried Unanimously

Attachment A

Director McGlothlin moves to amend the GNRHS Operating Manual in three parts as follows:

PART 1

Current Language:

F. Complimentary Membership

1) "The GNRHS Board must approve all complimentary memberships. A complimentary member does not have voting rights in the organization. Dues are waived for Complimentary Members."

Replace with the following:

F. Complimentary Membership

1) If found to be in the interest of the GNRHS, the Board of Directors may grant a no cost "complimentary membership" to any person or organization with whom the Board wishes to establish a long-term relationship. Dues are waived for a member in complimentary status. A complimentary member does not have voting rights in the organization and cannot be a member of the Board of Directors or an Officer of the Organization. Board approval will include the stated reason for granting complimentary membership and will include the length of time for which the complimentary membership will be in effect. Complimentary memberships will be reviewed annually by the Board to determine if changes are necessary.

PART 2

Current Language:

G. Life Membership

1) "The Board of Directors may give a Life Membership to any GNRHS member who, in their opinion, has provided exemplary volunteer service and leadership to the organization. Dues are waived for Life Members."

Replace with the following:

G) Life Membership

1) The Board of Directors may give a Life Membership to any GNRHS Member in current, paid status who, in their opinion, has provided exemplary volunteer service and leadership to the organization as a special recognition after having received multiple awards. Dues are waived for a Life Member. A Life Member is considered a voting member of the organization and is eligible to serve on the Board of Directors and/or as an Officer of the Organization.

PART 3

Current Language:

H. Honorary Membership

1) "The Board of Directors may bestow an Honorary Membership to any person who is NOT a member of the GNRHS but who monetarily contributes to the organization in an amount which exceeds \$1000 or who contributes significant artifacts or articles to the Archives."

Replace with the following:

H. Honorary Membership

1) The Board of Directors may bestow an Honorary Membership to any person who is NOT a member of the GNRHS but who monetarily contributes to the organization in an amount which exceeds \$1000 or who contributes significant artifacts or articles to the Archives. Dues are waived for an honorary member. An honorary member does not have voting rights in the organization and cannot be a member of the Board of Directors or an Officer of the Organization. The GNRHS Board will state the reason for conveying such membership and will include the length of time for which the honorary membership will be in effect. Honorary Memberships will be reviewed annually by the Board to determine if changes are necessary.

December 3, 2021

Mr. Bill McGinley,

The Board of Directors has received your letter of November 22, 2021.

The Board reaffirms its post at gngoat@groups.io of October 16, which stated “On September 17, 2021, you sent a letter to the Board that began with the sentence ‘Since my forced termination as GNRHS President on September 11th 2019, I’ve struggled to understand why that was so necessary and what happened behind the scenes or behind my back to cause it.’ Nothing happened behind his back. The Board made the decision to go with Shopify for store software. There was no forced termination. Bill resigned because he lost the Shopify vote of the Board. His claim of forced termination is a knowing, willing, bald-faced lie.” That statement was true then and is true now. The truth is the first and best defense against defamation claims.

As you know, the only way the Board could have forced your termination was to have stripped you of the office of President and removed you from the Board. Each of those actions would have required passage of a formal motion. Such motions were never made.

Ultimately, the issue here is simple. You were unable to convince the board of the merit of certain proposals. The board voted unanimously against them. Two years later, it is time for you to move on and abandon this strange campaign of personal vindictiveness. You have done much good for the GNRHS over the years. We would love to see that positive spirit return.

Tom Carr
Secretary,
Great Northern Railway Historical Society

Attachment C

GNRHS OPERATING MANUAL

Adopted by GNRHS Board of Directors

11/8/2021

INTRODUCTION. This manual is designed to provide guidance for the day-to-day operations of the Society. It reflects motions passed by the Board and from established procedures that have evolved over the years. If there is any conflict between the items listed in the Operating Manual and the Articles of Incorporation and the By-Laws, then the Articles and By-Laws will take precedence. There may be some duplication within the items of this manual due to the interrelation of the topics. The Manual must be approved by the Board.

MANUAL CHANGES. As Society policy changes and additions are approved by the Board or are instituted by officers as authorized by the Board, they will be included in this Manual. The Manual will be reviewed periodically by the Bylaws and Operating Manual Committee as described in Section II. The Board and officers will be made aware of changes as they occur since they may have an impact on their immediate Society functions.

MANUAL DISTRIBUTION. All Directors, the President and Officers will be provided copies of the Manual, and it shall be posted publicly on the GNRHS web site. The Secretary or other designated Officer shall keep on file a master copy of this Manual, including any changes, deletions, and additions. Members may request a printed copy of this Manual but will be charged a fee to be determined by the Board.

INDEX. An attempt has been made to keep this Manual as simple as possible and to stay with the concept of daily operation information.

Section I	Archives
Section II	Committees
Section III	Conventions
Section IV	Corporation/Bylaws
Section V	Finances
Section VI	General Policies
Section VII	Hustle Muscle GN #400
Section VIII	Insurance
Section IX	Marketing and Company Store
Section X	Membership
Section XI	Officers
Section XII	Publications

X. MEMBERSHIP

A. MEMBERSHIP YEAR

- 1) ~~The membership year is the calendar year from January 1 through December 31. Members not renewed by December 31 for the following year will not be considered members of the GNRHS.~~ **Membership is by the year based on quarters; the first quarter is from January 1 to March 31; second quarter from April 1 to June 30; third quarter from July 1 to September 30, and fourth quarter from October 1 to December 31.**
- 2) **All members current at the time of adoption of this revision will retain their Fourth Quarter "Membership Ending Date" of 12/31;**
- 3) **New Members who join after the start of the quarterly membership cycle will be assigned to the Quarter in which they join.**
- 4) **Renewing members in any quarter will have a grace period of 40 days to renew and retain their original quarterly designation. Members who renew after this grace period expires will be assigned to the NEXT quarter.**

B. DUES STRUCTURE

- 1) Membership dues are set by the GNRHS Board of Directors. Dues will be set at an amount to cover anticipated requirements for several years.
- 2) Dues are reviewed annually by the GNRHS Board of Directors and may be adjusted, as necessary. Any due increases will be announced in advance.
- 3) The GNRHS Board may establish a dues structure that allows for discounted membership fees for multiple year renewals.
- 4) All membership fees will be paid in U.S. Currency only. All checks and money orders will be made to the "GNRHS".
- 5) **Dues reporting to the GNRHS Treasurer will be allocated based on the quarters for which the dues are received.**

C. NEW MEMBERS

- 1) Requests for membership are sent to the Membership Officer, including those made on the GNRHS website.
- 2) The Membership Officer will record the membership application and assign a membership number for the new member. The new member will receive a GNRHS Membership Card, Membership Certificate and a welcome letter from the Membership Officer which explains the membership year and Store Discount.
- 3) ~~A new member joining the Society during a membership year from January through August 31 will be charged a full year's dues and will receive all issues of the GOAT that were previously published during the calendar year. A new member joining the Society on or after September 1 of a calendar year will have their dues applied to the following year unless they specifically request to have all the current year's GOATs sent to them in which case their dues will be applied to the current calendar year. New members joining after September 1 will receive a complimentary copy of the December GOAT.~~ **A new member will be entitled to the next four publications after their membership is processed.**
- 4) Membership requests that contain less than the full amount required will be returned with the check/money order and any other material received. A resubmission will be requested with the correct amount.
- 5) Members who pay with a check which is subsequently returned for "insufficient funds" will be notified of this situation and invited to reapply for membership with payment of the membership fee + the returned check fee charged to the GNRHS.

D. RENEWAL MEMBERS

- 1) **Membership ending dates will be published on the Member's mailing label with each edition of the GOAT.** Membership renewal forms will normally be sent out with the September and December GOAT for all members.
- 2) Membership will be considered lapsed if renewal payment has not been received by ~~December 31 for the following membership year~~ **by the end of the grace period date detailed in Section X. A. 4).**
- 3) ~~Members who do not renew their GNRHS Membership by the February 15 March GOAT mailing label print date may be charged for mailing of their missed GOAT(s) at an amount set by the Board.~~ **Members who miss their renewal grace period date will not be mailed missing publications, but may purchase replacement copies through the Company Store.**
- 4) ~~Those persons~~ **Members** who have allowed their memberships to lapse and then renew their memberships will be considered "renewal" members for membership data collection purposes if they renew within five (5) years after their lapsed date; members who renew more than five (5) years after their lapsed date will be considered "new" members for membership data purposes; All renewal members under this paragraph will retain their previous GNRHS member number.

E. FORMER EMPLOYEE GREAT NORTHERN OR BURLINGTON NORTHERN RAILWAY

(also referred to as GN/BN Vets)

- 1) This category of membership is open only to former employees of the Great Northern Railway or Burlington Northern Railway. It does not include employees who were hired by or who are employees of the BNSF.
- 2) A discount on regular membership dues, as enacted by the GNRHS Board of Directors, is available to these qualifying members.
- 3) In order to qualify for the GN/BN Retiree "Vet" discounted membership, the member must provide the date (month/year) and location of hire by the GN or BN railway.

4) Failure to provide this information disqualifies the member from receiving this discount and the Membership Officer may reject the member's application for "GN/BN Vet" membership status.

F. COMPLIMENTARY MEMBERSHIP

1) If found to be in the interest of the GNRHS, the Board of Directors may grant a no cost "complimentary membership" to any person or organization with whom the Board wishes to establish a long-term relationship. Dues are waived for a member in complimentary status. A complimentary member does not have voting rights in the organization and cannot be a member of the Board of Directors or an Officer of the Organization. Board approval will include the stated reason for granting complimentary membership and will include the length of time for which the complimentary status will be in effect. Complimentary memberships will be reviewed annually by the Board to determine if changes are necessary.

G. LIFE MEMBERSHIP

1) The Board of Directors may give a Life Membership to any GNRHS member in current, paid status who, in their opinion, has provided exemplary volunteer service and leadership to the organization as a special recognition after having received multiple awards. Dues are waived for a Life Member. A Life Member is considered a voting member of the organization and is eligible to serve on the Board of Directors and/or as an Officer of the Organization.

H. HONORARY MEMBERSHIP